

We Believe In Being A Team. Our Team Values...

1. Unity

We are united as one, joined together as one force or unit; moving with a single purpose understanding that it takes a team to provide the maximum benefit for one single act of giving or service to another person or cause. The Dismas House Team comes together as a whole. We would fall apart without one another. Unity is an unbroken completeness, nothing ever coming between the organization and the people who work for them. A bond that forms and should never be broken. "The grace and love that binds us, the best result of what ties us."

2. Willingness

We have an eagerness to do what needs to be done; Acknowledging that I will need to share my gifts, talents, and time in an overall goal or move to accomplish a common goal and/or objective; to be the best we can be to help others in need and to help another on our team, jumping in when something is needed to be done and accomplished. "Sometimes, in order to do God's will you have to show him yours." – Steven Furick

3. Respect

Respect is choosing to believe the best about, think the best about, and speak life into a person because they are a Child of the King just like you. Respect is having an important view and perspective for every individual. Feeling and acknowledging that another person is gifted, important, valuable and necessary in my life; the life of others; and the overall purpose and goal set before the group I have committed to work with and be a part of. We act and talk with respect while honoring the Dismas House tradition and each other. Everyone on the Dismas House Team has the type of understanding of another. We all take the time to make sure how we approach another, Giving respect to all who cross my path whether its fellow employees, our employer or LRM's.

4. Honor/Honorable

The Dismas House team takes pride in what we do to help our LRMs. We humbly submit ourselves to the gifting, knowledge and the valuable mentorship of another person, having sense of respect and esteem. We are honest, fair, and worthy of being honored. Being honorable opens you up to receiving valuable wisdom and grace.

5. Love

The Dismas House team has a positive regard for self and others. God is Love: (Love suffers long and is kind; love does not envy; love does not parade itself, is not puffed up; ⁵does not behave rudely, does not seek its own, is not provoked, thinks no evil; ⁶does not rejoice in iniquity, but rejoices in the truth; ⁷bears all things, believes all things, hopes all things, endures all things.) ⁸Love never fails. We know when we can have fun and laugh to move forward with love in our hearts, and loving the whole aspect of being help to those who need love and help. Love is the fruit of our lives planting seeds in others.

6. Godly Behavior

Godly Behavior is acting in manner that is pleasing to God according to His Word, always putting forth the effort to act in a Godly manner as WE may be the only Bible some of our LRMs ever read. The members of the Dismas House Team do what is morally right, living according to the Will and Instructions of God as given in the Holy Scriptures at all times even when we feel rejected, hurt or misunderstood.

7. Organization

We are an organized body of people with a common purpose and goal keeping everything as an orderly fashion to bring the mission of Dismas House and our team's goals to pass in ways that help us work together and avoid being stressed out.

8. Communication

Communication is the exchanging of information or news between people; successfully transmitting an understood thought and/or feeling to each other. We believe that open and intelligent communication helps us be proficient in all we do. We are continuously learning how to more efficiently share our ideas, feelings, images and emotions with the team and with the LRMs and demonstrate grace in word form.

9. Proficiency

Proficiency is the act of being very skilled and good at something. We believe in being competent and highly-skilled in all that we do; studying and becoming more precise and accurate. We dot the I's and cross the T's so that we can grow as people and as an organization. We let our skill and knowledge lead us to our goals and allow them to assist us to help our LRMs. Proficiency promotes working smarter not harder.

10. Strategy

Our goal is to help, care for and love every person that comes to join us at Dismas House following a clear and established path. We value the development and implementation of a set and sure plan for growth and mutual benefit. We value achieving and accomplishing each major task through effective planning and always keeping in mind God's will. We believe in making sure everyone is on the same page with the mission.



We are better together.